



## **Privacy & Cookies Policy for Medicare4U Ltd in Compliance with GDPR**

This privacy policy delineates the scope and usage of information collected by Medicare4U Ltd on our website (s). Read this privacy & cookies policy carefully. If you do not accept our privacy & cookies policy as described hereby then please do not submit any data or personal information to us. You are strictly advised to visit this page and read through carefully before submitting any information to us. For the reference, 'we' means Medicare4U Ltd. and 'our' / 'us' shall be construed accordingly. 'You' means website user (s), any individual or company, a visitor or an applicant and/or whosoever browsing this site and/or may intend to use this website for sharing of information, whereas 'your' shall be construed accordingly. This policy is effective from 29<sup>th</sup> November, 2022.

### **Collection and Use of Your Shared Information**

Medicare4U Ltd. collects and uses your shared information to facilitate you with recruitment functions/ processes /services as per your request to avail our aforementioned services. We collect your data which is usually comprised of your name, contact details (phone/email/location) and other information contained in your CV. All the information you share with us is requested, stored, accessed, processed, shared and used by Medicare4U Ltd to:

- Analyse your data against jobs vacancies available with us and which we may find suitable for you as per information provided by you.
- Store your information in our highly secured cloud database system.
- Share your information with our clients/partners as shortlisted applicants in order to put forward your information for their assessment for eligibility against the available job vacancies.
- In order to let you submit your CV for applying at job postings advertised by Medicare4U Ltd.
- In order to let you submit your CV for our CV bank so as to consider your information for any future vacancy matching your eligibility criteria.
- In order to let you submit your CV at any form (s) published at the website (s) of Medicare4U Ltd
- In order to contact you to communicate you regarding job opportunities, career guidance, checking for eligibility, interview appointments, training courses and/or other support.
- To send you promotional offers, newsletters and details of training courses in which we believe you may be interested in.
- With third parties wherever we are legally bound to disclose your information to check it against legal compliance in order to comply with any applicable laws and court orders.
- With our clients/partners/stakeholders whosoever we are engaged with to deliver our services as requested.
- For qualification, references and background checks.
- For the purpose of verification of information shared by you.



### **Additional Information**

For all those individuals who are being or likely to be employed by Medicare4U Ltd may be required to share additional information in order to facilitate employment process, legal compliance, official requirements and payment services. This additional information may include national identification number, visa details and bank account details. This information will be stored only as long as you are employed or under the process of employment. We will delete this information once you are not employed with Medicare4U Ltd. anymore or the process of employment is not accomplished for whatsoever reasons. The above mentioned additional information criteria is tentative. We may need additional information from you depending upon the circumstances and requirements, with explicit communication regarding that and after acquiring free consent from you.

### **Who Can Access Your Information?**

The information you share with us may be accessed and processed by personnel working at Medicare4U Ltd our clients, our partners and/or our affiliates. We ensure that your information is accessed by only authorised people associated/affiliated with Medicare4U Ltd.

### **Information Security**

We take strict and cautious measures to ensure that your information is duly and lawfully processed. We secure and safeguard all informational transaction on our website (s). We are using SSL (Secure Socket Layer) certificate on our website(s) to ensure the security and confidentiality of information exchange. However no informational transaction over internet can be deemed as 100% secure considering the scope of internet. We endeavour to employ all available means to keep your data secure and protected from any illegal or unauthorised access.

### **Changes to this Policy**

If Medicare4U Ltd intended to make any updates / changes to this policy, we will post it to this page so as to let you inform about our revised policy. **You are strictly advised to visit this page and read through carefully before submitting any information.**

### **Cookies Policy**

Cookies are small data files which may reside on your computer in order to enhance your web experience by making it faster and personalized. The cookies let you navigate through web pages very fast and store your preferences of navigation in order to improve your experience of the website. Medicare4U Ltd however, is currently not using cookies on this site and no first party cookies are stored on this website. For every visitor who visits this website, it makes them a new visitor since we do not store cookies to recognise you on this website. Medicare4U Ltd does not store cookies so sharing/selling/advertising of cookies with any third parties is beyond the scope of this website.

### **Privacy & Cookies Policy for Medicare4U Ltd Training Site**

This privacy policy delineates the scope and usage of information collected by Medicare4U Ltd. Training Services, a venture of Medicare4U Ltd. Read this privacy & cookies policy carefully. If you do not accept our privacy & cookies policy as described hereby then please do not submit any data or personal information to us. You are strictly advised to visit this page and read through carefully before submitting any information to us. We understand the privacy of your personal information and are



extremely cautious for the security of your information shared on this website. This policy applies to our products or services offered in the store, sold online on this website.

### **Terms & Conditions**

These terms and conditions apply to all the products or services offered by Medicare4U Ltd Training services on this store, sold online on this website and also these terms & conditions apply to all those who use and/or intend to use or order these products or services, use/browse this website or create an account with us. If you do not accept these terms & conditions then please do not submit any data or personal information to us and do not buy the products/services offered on this website.

### **Collection and Use of Information**

The information collected on this site may include your name, address, contact details (email/phone/address) bank account, debit/credit card details or any third party payment gateway for which you are an account holder and if that payment gateway is integrated on this website. We may collect, use, store and process the following information on our site:

- Your user login details i.e. user name and password.
- Your system details from which you access your account including your IP address and browser details.
- To process your order.
- To review your orders history.
- To process payment procedures.
- To contact you or communicate to you through email/phone/postal services.

### **Affiliate Program**

We may use affiliates to promote / sell our services. The affiliate links are generated and redirected to our website. Our website tracks traffic coming from the affiliate links. The order processing is conducted on our website only and affiliates do not have any access to your information.

### **Third Party Service Providers**

We employ third party services to perform certain functions on our behalf by integrating their services. For example, payment process includes third party like Paypal service to process the payment procedure against your orders. They may have access to your information but the purpose of information access is exclusively payment process and they may not use it for any other purposes. However, you are strictly advised to visit the privacy policy page for every third party services you are redirected to from our website in order to complete your order processing.

### **Promotional Offers**

We may send you our promotional offers sometimes in order to let you know about our hot selling or upcoming products/services in which we believe you may be interested. You may opt out to any such offers if you do not like to receive them.

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